

**CONFIDENTIAL REFERENCE**

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**Bromsgrove International School Thailand**

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**PRIVATE & CONFIDENTIAL**

REFERENCE REQUEST FORM

Re. Dr/Mr / Mrs / Ms / Miss.....
Employed
as.....From.....To.....
Reason for leaving.....
Has this teacher been Police checked? YES/NO If YES, when



# BROMSGROVE INTERNATIONAL SCHOOL THAILAND

1. What subjects or year levels does this person teach best?
2. What are this candidate's greatest strengths?
3. In what areas would you like to see the candidate improve?
4. How would this person react to a decision he or she did not like?
5. Would you wish your school to retain or re-employ this candidate? :

- a) with great enthusiasm
- b) with enthusiasm
- c) with neutrality
- d) with slight hesitation
- e) would not retain or re-employ

6. Compared to all teachers I have observed or known during my career, I believe this candidate ranks in the:

- a) top 2 percent
- b) top 10 percent
- c) top 25 percent
- d) top 50 percent
- e) lower 50 percent
- f) bottom 25 percent

7. Please rate the teacher overall (circle):

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
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Serious concerns, would not reemploy

Excellent teacher – one of the best

8. Do you know of any reason why this Teacher should not be engaged to work with Children? YES/NO

If YES, please give details

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9. During their period of employment, did this Teacher suffer from any illness or disability affecting their suitability to teach Children? YES/NO

If YES, please give details

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10. Please indicate in the grid below your rating of the candidate for each criteria:

If faxing, please use a black pen	Compared to all people in similar positions whom I have known, this person ranks as				
	Outstanding	Above Average	Average	Below Average	Poor
10. Emotional stability					
11. Teaching Ability					
12. Class control/organisation					
13. General Organisation					
14. Preparation					
15. Assessment and record keeping					
16. Class/school displays					
17. School activities/events					
18. Leadership qualities					
19. Personal integrity					
20. Staff relationships/teamwork					
21. Initiative/innovation					
22. General health					
23. Suitability for working in Thailand					
24. Knowledge of subject					
25. Relationship with students					
26. Relationship with parents					
27. Relationship with management					
28. Genuine interest in children					
29. Contributes positively to staff morale					
30. Ability to communicate effectively					
31. Creativity					
32. Encouragement of high standards					
33. Tolerance of frustration					
34. Sense of organisation and order					
35. Punctuality					
36. Communicates openly with others even when not in agreement					
37. Works beyond the school day					
38. Willingness to work hard					
39. Energy and stamina					
40. School attendance/punctuality					
41. Enthusiasm					
42. Ability to inspire students					
43. Sense of humour					
44. Works as a team player					

Additional comments:

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Signed \_\_\_\_\_ Date: \_\_\_\_\_

Relationship to applicant: \_\_\_\_\_