



Safeguarding Policy

Context

At Bromsgrove, the wellbeing, welfare and safety of all children in our care is of paramount importance. We consider the protection of our children, and their safeguarding, to be our prime responsibility, and all policies and procedures in the school reflect this.

We observe and follow best global practice in terms of Child Protection, adhering as best we can to UK legislation as well as that of our host country, and firmly believe that all stakeholders must share, as an absolute priority, responsibility for ensuring the rights of the child are sacrosanct here at BIST.

In practice

Keeping Children Safe in Education (2022)

The School has a duty of care to all its pupils. Bromsgrove International School respects the guidelines as per ***Keeping children safe in education (2022) and the subsequent updates in 2023*** published by the UK DOE, however the limitations placed on the school by not being in the UK have been considered within our policy.

The legislation places on us a duty to safeguard and promote the welfare of all of our pupils. The term 'welfare' is taken to embrace health, happiness, development (physical, intellectual, social and behavioural), and protection from risk of suffering significant harm.

Checking procedures are laid down for the appointment of all staff who have significant contact with students, teaching and non-teaching, permanent or temporary, full or part-time. All staff are expected to provide a full Police Check from their home country and/or the country of their previous employment before joining the school. For those teachers who are UK nationals, an additional International Child Protection Certificate (ICPC) is obtained. Detailed references are also taken up for every member of staff following the safer recruitment practices prompted by FOBISIA.

Child Protection

The School encourages its students to voice their concerns freely and opportunities are provided within the curriculum to address the issues that children and young people may be facing. The school seeks to act as well as it can to protect all pupils in its care. Whilst the school is not an investigation or intervention agency, it does recognise that it may have an important role to play in the recognition and referral stage of any child abuse. Teachers and non-teaching staff at Bromsgrove International School are trained to observe outward signs of abuse, changes in behaviour or failure to develop, by virtue of their day-to-day contact with students.

Where any member of the school staff suspects that a pupil is being abused or has a disclosure of such abuse made by the student to him/her, that member of staff should act by reporting the matter immediately to the DSL via the Confidential Cause for Concern form.

Information regarding contacting the DSL designated on each campus is shown on the rear of all parent, student and student ID cards.

The DSL will act in accordance with the school's internal and detailed safeguarding and child protection policy

Version 3

Date implemented: August 2015

Reviewer: DM

Reviewed date: August 2024

Next review: August 2024